

# **BOLADALE O. AKANJI (PH.D), FEMALE: RESUME**

## **1. ABOUT**

### **WHO?**

A highly motivated policy researcher, consultant, teacher-trainer, policy analyst and program evaluation specialist with emphasis on gender, macroeconomics, agriculture and rural development.

### **VISION**

To contribute to entrenching principles of inter-disciplinary, innovative, environmentally sound, people- centered, culturally adaptable concepts, with proven impacts on knowledge and practice of development

### **PROFESSIONAL GOAL**

I am committed to utilizing my training and experience in socio-economic research, my varied teaching mandates both in Africa and the USA and my varied global consulting experiences in gender and international development to contribute to knowledge building, policy making, programming, implementation, impact evaluation and people's empowerment, especially in the global south, through evidence-based research and policy work.

### **PROFESSIONAL STRATEGIES**

- ✓ Exploring alternative perspectives to knowledge, alternative and proven models of development and empowerment through global best practices to achieve progressive and measurable changes in the situation of the poor, hungry and underprivileged, especially women and other vulnerable population segments.
- ✓ Show-casing existing and emerging possibilities through evidence-based research and popular communication strategies
- ✓ Publications of academic and policy-relevant articles, books and policy memoranda.
- ✓ Promoting strategic advocacy and capacity building for the less-privileged especially, women and unemployed youth.
- ✓ Impacting a new generation of youths (pre-college and college students) with transformative knowledge and skills, both for their personal and professional development

### **STRENGTHS**

With numerous engagements in national, regional and international development and over fifty local and international publications including journal articles, books and book chapters, monographs, conference papers, technical reports and working papers, I can claim expertise and authority in the field of social and economic development especially from a gender-aware perspective. My strengths include:

1. A considerably broad view of development issues, across the north-south global divide, enhanced by a heterodox economic orientation, and so, ability and willingness to think "outside the box" of given knowledge.
2. Consulting and policy advisory engagements across a broad spectrum of development issues with varied stakeholders including UN agencies including UN Women, UNDP, Food and Agricultural

Organization (FAO), Economic Commission for Africa (ECA); numerous bilateral and multilateral agencies.

3. Web-enhanced interactions for teaching and research such as classroom Blackboard platforms, including hybrid teaching methods, virtual meeting platforms such as webex/skype/zoom.
4. Teaching experiences covering both College students and adult trainees using state of the art methods, including online classes, hybrid classes and flipped classrooms.
5. Continuous engagement in topical desk and field research.

## 2. PERSONAL INFORMATION

**Full Name:** *AKANJI, BOLADALE OPEYEMI. (she/her/hers)*

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**Telephone:** +1- 401-688 -7973;

### Language Proficiency

Excellent, spoken and written English and Yoruba (Nigerian mother tongue); passable written French

### Education and Skills

B.SC, M.Sc, Ph.D. Agricultural Economics, University of Ibadan, Nigeria Post-graduate Certificate, Gender and Macroeconomics, University of Utah

Post-graduate Certificate in International Development, University of British Columbia. Verified Certificate. Dimensions of Global Poverty. MIT-EdX.

Graduate Certificate, Gender and Macroeconomics. University of Utah

Corporate Trainer Certified, Management Strategic Institute, USA

## 3. EMPLOYMENT HISTORY

**(i) International Development Consultant, Agriculture, Gender and Sustainable Development (2003 to date)**

**(ii) Quinnipiac University, Adjunct Professor (2017 – Date)**

- Introduction to Women and Gender Studies (GWS)
- First Year Seminar Courses (FYS)
- Women across Cultures
- Introduction to Gender and Economics

**(iii) University of Connecticut, Storrs, (Adjunct Professor 2014 – 2016)**

- Gender and Sexuality in Everyday life (WGSS)

**(iv) Rhode Island College, Providence. (Adjunct Professor, 2011 – 2014)**

- Women and Society (GEN 200)
- Internship in Gender and Women's Studies (GEN 300) (Intermediate Seminar Course)
- Women Across Cultures (GEN 350)

**(v) University of Rhode Island, Kingston (Visiting Professor and Affiliated Faculty 2010 – 2014)**

- Economics of Race, Gender and Class (ECON 386)
- Gender and Macroeconomics (WMS 450)

- International Women's Issues (WMS 350)
- Women in the African Economy (WMS 250)
- Feminist Praxis and Social Change (Seminar and Research Course) (WMS 300)

**(vi) Lead City University, Ibadan, Nigeria (Adjunct Professor 2005 – 2010)**

- Development Economic Theory (ECO 305)
- Economic Analysis of Development Projects (ECO 315)
- Social Research methods (Gen-ED 200)

**(vii) Nigerian Institute for Social and Economic Research (Research Professor, 1988 – 2013)**

**Mandates:**

- Research Design, Implementation and Coordination;
- Editorial - Editor-in-Chief, Research for Development;
- Administrative and Technical duties
  - Unit Head – Rural Policy Management Unit;
  - Division Head – Economic Policy Research Department (Public Sector Division);
- Policy Advisory – Research-based Policy Papers to Governments
- Conference Organizing
- Review Scholar - Review of academic papers, research reports, graduate theses
- Research Grant/Proposal Writing

**(viii) Consultant for (African) regional and international development agencies (2000 to date)**

UN Women, Economic Commission for Africa, Food and Agricultural Organization, United Nation's Development Programme, African Capacity Building Foundation; bilateral development agencies; National government agencies; National and regional NGOs.

**4. SOME RELEVANT PUBLICATIONS**

1. Onibokun A, Faniran A, Famoriyo S & Akanji B (1995): Women in Urban Land development in Nigeria (in) *Adepoju Onibokun and Adetoye Faniran (eds) "Women In Urban Land Development: Case Studies from Nigeria, Ghana and Tanzania"* CASSAD Monograph Series No 6.
2. *Garba P.K, Akanji Bola and Isiugo-Abanihe Ifeoma. (eds) (1997): Women and Economic Reforms in Nigeria.* Women's Research and Documentation Centre, U.I.
3. Akanji Bola(1997):Towards Market-Led Transformation of Nigerian Agriculture (in) *Phillips A.O and Titilola S.O(eds):Nigeria in 2010.* NISER, 1997
4. Akanji Bola (1997): The Gender implications of the structural adjustment Programme in Nigerian Farming Households (in) *Garba P.K, Akanji Bola and Isiugo-Abanihe Ifeoma. (Eds)Women and Economic Reforms in Nigeria.* Women's Research and Documentation Centre, U.I.
5. Akanji Bola (1999): Problems Associated with Effective Demand for Agricultural Credit in Nigeria (in) Ade Olomola and S.O Akande **Strategic Issues in Agricultural Finance in Nigeria** NISER Publication
6. Akanji Bola (2000): Labour Allocation in Traditional Agriculture: Tradable and Non-Traded Tradables in Nigeria. (in) **Patrick Webb and Katinka Weinberger Women Farmers: Enhancing Rights, Recognition and Productivity. pp 73 -90.** Peter Lang Publishers Frankfurt
7. Akanji Bola (2001): Patterns of Gender Responsibility in Tradable Crop Agriculture: A Baseline Study of

- Selected Farming Systems in Nigeria. NISER Monograph Series No 4, 2001.
8. Akanji Bola (2002): Ethnicity, Gender and Class in Nigeria's Nascent Democracy (in) Olu Ajakaiye and Nyemutu Roberts Meeting the Challenges of **Sustainable Democracy in Nigeria. Pp 168-208. NISER, 2002**
  9. Akanji Bola (2002): Characteristics of the Nigerian Rural Market: Opportunities and Challenges for Small Farmers and Rural Women (in) Faborode Mike (ed) Proceedings of Regional Conference of The Post-Harvest Group, Obafemi Awolowo University, Ile Ife.
  10. Akanji Bola (2003): Factors Affecting Technology Application on Male-Managed and Female- managed Farms in Nigeria. NISER Monograph Series No 4, 2003 (55 pages)
  11. Akanji Bola, Bonat P. and Salihu Amina (2003): Gender Analysis of Federal Budgets of Nigeria (1995 – 2002): Focus on the Education Sector. (80 pages) Centre for Democracy and Development, Nigeria
  12. Akanji Bola (2003): Gender and Commercialisation in the Rice Farming System: A Framework for Analysis (in) Kormawa P. *et al* **Gender and Agricultural Commercialization in Africa** Food and Agricultural Organization (Manuscript).
  13. Akanji Bola (2003) Gender and Privatisation in Nigeria: Conceptual Issues and Pertinent Concerns (in) Onyekpere Eze (ed) Readings in Privatisation. pp 100 – 105. Socio-Economic Rights Initiative, Lagos.
  14. Akanji Bola and Ogunwumiju HM (2003) : Land Rights and Land Use and Trade: Gendered Impacts and Responses to Liberalization Policies in Nigeria (in) Boko Sylvain, Balamoune M and Kimuna S (eds) **Women in African development: The Challenge of Globalisation and Liberalization in the 21<sup>st</sup> century.** Africa World Press Inc.
  15. Akanji Bola (2005): A Gender Mainstreaming Strategy for SEEDS: Evidence from the Field (in) Ademola Ariyo. Ayo Odusola and Folasade Ayonrinde (eds), NEEDS and Nigeria's Sustainable Development. Pp 225 -245. Centre for Public-Private Partnership, Ibadan.
  16. Akanji Bola (2005): Inequality and Agricultural Production in Nigeria (in) Akinbinu et al (eds) Reforms for Socio-economic Transformation in Nigeria NISER.
  17. Akanji Bola (2005): Fiscal Policy And Gender Equality: Gender Analysis of Federal Agriculture Budgets. NISER Individual Research Project (NISER Research Report –Mimeograph)
  18. Akanji Bola (2006): What's in the Little Book? The Nordic Roadmap to Evidence Based Gender Policy Making. (in) Naila Kabeer and Agneeta Stark with Edda Magnus: Reversing The Gaze: Developing Country Perspective to Nordic Gender Equality Policies. Elsevier Publishers, New York
  19. Akanya Dan, Akanji, Bola, Simbine AT (2006) Gender Analysis of 2006 Federal Government Budget. Policy Analysis and Research Project (PARP, Research Report Series No. 03 (42 pages).
  20. Odejide A, **Akanji B** and Odekunle K (2006): Does Expansion Mean Inclusion: Gender Equity in Nigeria's Higher Education. Women Studies International Forum, Vol. 29, No. 6, pp. 552-561). Pergamon.
  21. Bola Akanji (2007): Globalisation, Poverty and Food Security in Africa. GLOBALIZACIJA. On-line Journal of Economic and Political Development. [www.globalizacija.com](http://www.globalizacija.com)
  22. Funmi Soetan and Bola Akanji (eds), 2018: Gender and Development in Nigeria : One Hundred Years of Nationhood. Lexington Books, an imprint of Rowman and Littlefield, Maryland, USA
  23. Funmi Soetan and Bola Akanji (Eds) 2019 : Gender and Socio-economic Development in Nigeria : Through the Gender Lens. Lexington Books, Maryland, USA
  24. Bola Akanji and Funmi Soetan (Eds) 2021 : Gender Responsive Budgeting in Practice : Focus on Nigeria and Selected Developing Countries. Lexington Books, Maryland, USA

## DEVELOPMENT POLICY RESEARCH AND CONSULTANCIES

### **I. Evaluation Studies**

1. Analyzing the Benefits of Rural Water Supply Projects in Nigeria: Baseline Studies on Ability-to-Pay. World Bank and Federal Agriculture Coordinating Unit. 1987.
2. Education for Skills and Income in the Urban Informal Sector: Baseline Study in Selected States. Nigerian Institute of Social and Economic Research. 1990
3. Situation Analysis of Women and Children in Nigeria. UNICEF Annual Review Studies (1994/1996). Women's Research and Documentation Centre. University of Ibadan.
4. An Evaluation Study of the National Directorate of Employment (NDE).
5. Assessing the Impact of Economic Reforms on Nigerian Women. Women's Research and Documentation Centre, University of Ibadan. 1997.
6. Evaluation Study of the Bamako Initiative Programme in Nigeria. British Council and DfID. 1998
7. An Ex-Post Evaluation of the Poverty Alleviation Programme (PAP) in Nigeria. NISER and NCEMA. 1999
8. An Evaluation Study of Price and Trade Incentives in Crop Agriculture in Nigeria. NISER, World Bank and Federal Ministry of Agriculture. 2000.
9. Gender Analysis of the Federal Budget (1995 – 2002): Focus on Education Sector, Center for Democracy and development, Abuja. 2003
10. Baseline Studies for Gender Mainstreaming in the Market Access, Livelihood and Right-to-be-Heard Programmes. Oxfam-GB, 2005
11. Analysis of Effectiveness of Public Expenditure in Nigeria. World Bank and NISER. 2005/2006
12. Gender Analysis of the African Peer Review Mechanism (APRM): Assessment of Gender Inclusion in the APRM Indicators. NEPAD Gender Task Force. 2006
13. Baseline Study for Monitoring and Evaluation of the Sorghum Improvement Project in Nigeria (Kano and Katsina States). Oxfam-GB. 2007
14. Gender and Growth Assessment in Nigeria and India. Nigerian Institute of Social and Economic Research (NISER) and Overseas Development Group (ODG), University of East Anglia, UK, 2009
15. Gender Audit of the Agriculture and Trade Policy for Nigeria. National Association of Nigerian Traders. 2009
16. Evaluation of Impact of the 2005 Debt Relief to Nigeria. Consulting for ECORYS, The Netherlands and Oxford Policy Group, UK. 2010.
17. Evaluation of the Cross-State Level Programmes (SLP) in five state in Nigeria. DFID UK, 2011
18. Gender assessment of the Regional Agricultural Investment Plan (RAIP) and National Agricultural Investment Plans (NAIPs) in ECOWAS-Africa. FAO-RAF, 2016
19. Evaluation of FAO Strategic Objective (S03) on Poverty Reduction through Global, Regional Programmes and selected national programmes. FAO, Rome. 2016
20. Evaluation of the Capacity Building for Agricultural Market Information System in Nigeria, Bangladesh and India. FAO, Rome, 2017

## **II. Background Technical/Concept Reports**

1. Concept Paper on Addressing Feminized Poverty in Africa. Prepared for the Regional Strategic Planning Programme 2005 – 2010). UNIFEM, Africa. 2005
2. Background Paper for Phase 2 of the National Economic Empowerment and Development Strategy (NEEDS 2). NISER and National Planning Commission. 2006
3. Background Papers for Vision 20-20-20. NISER and National Planning Commission. 2008
4. Concept Paper for Developing a Strategic Programme for Empowerment of African Rural Women under Food and Financial Crisis. 2010. UNFEM, New York
5. Gender, Food Security and Human Development in Africa. Background Paper for Africa Human Development Report, 2011
6. Technical Paper for the African Human Development Report presented at African Economic Conference. Green Economy and Africa's Sustainable Development. ECA, Addis Ababa, October, 2011
7. Policy Appraisal of Agriculture in Africa: Towards Food Security and Gender-Inclusive Growth. UNWomen, Africa Division, New York. 2012
8. Programming for Gender Inclusive Growth in the context a new Global Economic Scenario. Issues Paper, UNWomen, New York. 2012
9. Background Concept Paper, Women in Rice Development Initiatives. FAO-RAF, 2015
10. Background Concept Paper, Women in Soil and Seed Development FAO-RAF, 2015
11. Background Concept Paper, Women's Rights to Food and Decent Employment. FAO-RAF, 2016
12. Background Concept Paper, Gender and the Agrifood Bioeconomy, 2022

## **III. Policy and Programme Formulation**

1. Developing Gender Mainstreaming Tools for the Economic Empowerment and Development Strategy (SEEDS) in Nigeria. UNIFEM and National Planning Commission. 2005 - 2006
2. Preparation of the Nigerian Labor Congress Gender Policy. Nigerian Labour Congress (NLC). 2005
3. Preparation of the National Gender Policy for Nigeria. Federal Ministry of Women Affairs, Abuja. 2006/2007
4. Engendering the National Benchmarking Programme for State Economic Empowerment and Development Strategies (SEEDS). National Planning Commission. 2006/2007
5. Preparation of MDG Status Reports for Nigeria. NISER and National Planning Commission. 2005 to 2008
6. Comprehensive Programme for Rural Women's Empowerment in the Context of Food Crisis. UNIFEM (UNWomen) 2010/2011
7. Mapping Initiatives for Empowering Women in Agriculture (EWA) in Africa (six Pilot Countries). ACBF and EWA Champions. 2013
8. Programme Document (PRODOC) on Empowerment of Women in Agriculture (EWA). ACBF and Strategic Partners (2014/2015)
9. African Women's Reports (AWR): Women Empowerment in Agricultural Value Chains for Agricultural Transformation in Africa. United Nations Economic Commission for Africa, 2014-2015
10. Gender and Agriculture Report for ECOWAS Zero Hunger Initiative, 2017: Analysis of the Regional Agricultural Investment Plan (RAIP) and National Agricultural Investment Plans (NAIPs), 2011 – 2015). FAO-RAF and ECOWAS Gender Secretariat. 2017

11. Gender Action Plan for the Regional Agricultural Investment Plan for Food and Nutrition Security (RAIPFNS, 2016 – 2020). FAO-RAF and ECOWAS Gender Secretariat. 2017

#### **IV. Gender Statistics for Development Practice**

1. Developing Countries' Perspectives to Nordic Gender Equality: Analysis of the Use of Gender Statistics in Sweden and Norway. A Book Project of the Economic Growth and Development Initiatives (EGDI), Foreign Affairs Ministry, Sweden. 2004
2. Developing Indicators for Gender Mainstreaming in the Nigerian SEEDS Benchmarking Process. UNIFEM and DfID. 2005
3. Developing Agriculture Sector Indicators for the African Gender and Development Index (AGDI). African Centre for Gender and Development, Economic Commission for Africa, Addis Ababa. 2007
4. Gender Indicators for National Socio-Economic Surveys in Nigeria. National Bureau of Statistics, Abuja. 2007/2008
5. Annual Statistical Bulletin: Women and Men in Nigeria. National Bureau of Statistics, Abuja. 2007 to 2009
6. Gender Economic Indicators for Nigeria for Monitoring and Evaluation of Development Projects Federal Ministry of Women Affairs, Abuja. 2008/2009
7. Gender Indicators for CAADP-ECOWAP Results Framework and Zero Hunger Initiative (on-going)
8. Strengthening Agricultural Market Information Systems in selected countries (Nigeria, India, Bangladesh) using innovative methods and digital technologies. FAO, Rome

#### **V. Training Programmes (Resource Persons/Facilitator)**

1. Training Seminar on Gender and Macroeconomic Policy for Africa. UNIFEM, Africa region, Dakar 2003
2. Training Workshops on Gender and Macroeconomic Policy and Gender Budgeting Projects. Federal Ministry of Women Affairs, Abuja. 2004 to 2006
3. Training of Oxfam Programme officers in Nigeria on Gender Aware Programme Development, 2005
4. Capacity Building for Public Officers on Policy and Programme formulation : Preparation of State Economic Empowerment and Development Strategy (SEEDS) Policy Document in Selected Nigerian States UNIFEM and National Planning Commission. 2005
5. Training of Trainers on Using Gender Mainstreaming Tools in SEEDS formulation in Selected Nigerian States, 2005
6. Training in Gender Budget Analysis and Gender Mainstreaming. Centre for Democracy and Development and Henrich Boll Foundation. 2002 to 2004
7. Budget Handbook for Civil Society Organisations in Nigeria. A Training Guide. Centre for Democracy and Development (CDD). 2003
8. Facilitator – Training Workshops on Budget Reforms in Nigeria. CDD. 2003/2004
9. Facilitator - Economic and Budget Literacy in Nigeria. USAID-PROSPECT Project in Nigeria. 2004. USAID, Nigeria.
10. Training of Trainers on the Gender and Economic Policy Management Initiative (GEPMI). IDEP, Dakar, UNDP, New York. 2010
11. Training of Trainers for the Masters Programme in Gender Aware Economics. Makerere University, Uganda. 2010

12. Training of Policy Officers on Empowerment of Women in Agriculture, African Capacity Building Foundation, 2015
13. Training of Senior Public Officers on Women in Leadership. Liberian Institute of Public Administration (LIPA) 2016

#### **VI. OTHER RELEVANT POLICY RESEARCH IN NISER**

1. An Analysis of the Informal Foreign Exchange Market in Nigeria. Collaboration between Central Bank of Nigeria and NISER. 2001
2. Child Labour Survey for Nigeria. In collaboration with International Labour Organisation, Geneva. 2002
3. Comparative Analysis of Forest and Agricultural Production Systems in Cross River State CRSCFP. 2002
4. NISER Annual Monitoring Research Project – A 20-Year Panel Study
  - a. NISER Survey of Quality of Life (Citizen’s Perception surveys)
  - b. NISER Survey of Crop Conditions (panel study of farm households). 1990 - 2010
5. Nigerian Urban Youth Employment and Empowerment Project, a research survey for World Bank, Nigeria. 2004
6. Impact of the Global Food Crisis on the Nigerian Agricultural Sector. NISER/World Bank/Federal Ministry of Agriculture and Natural Resources, Abuja.2008
7. Socio-Economic Impacts of Climate Change in Nigeria. NISER Review of Nigerian Development (NRND). 2009

#### **REFEREES**

Professor Bolanle Awe  
 Professor of History, University of Ibadan (Retired)  
 Past National Coordinator, MacArthur Programmes in Nigeria  
 Founder and Coordinator, Women’s Research and Documentation Centre, UI.  
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